

Nasz znak:

Wasz znak:

Warszawa, 14.07.2015

European Commission for Science and Research
European Commission
Brussels

Declaration of support
for the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers

On the behalf of the Institute of Geological Sciences Polish Academy of Sciences (hereinafter: IGS PAS) I would like to express our endorsement and fully support for the Recommendation of the European Commission 2005/251/EC the principles on “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*”.

IGS PAS recognizes values of the *Charter* and the *Code* and their influence on simultaneous development of both – researches and the Institute. Many aspects of both the *Charter* and the *Code* are already common practice at our Institute, while others are presently being applied or will be addressed in the near future. By following these rules and principles we want to become an internationally attractive employer and top European research institution, mainly by attracting skilful scientists, supporting development of already employed researchers and engagement of the Institute to the society.

We also declare taking all necessary measures, specified in the Action Plan, to assure consistency of rules prevailing in the Institute with the principles of the *Charter* and the *Code*.

Your sincerely,



Prof. Dr Hab. Marek Lewandowski
Director of the Institute