Activities by year, including the stage of implementation, monitoring and evaluation.

Activities	2023											2024													2025																20	26								
Part I	_		=	≡	\geq	>	5				< >	× ;	×	IX	_	=	Ξ	≥	>	N	١١	IIIN	×	×	×	XIIX	- 1	- =	= =	2	2 >				×	×	×	XIIX	-	- =	= =	2	2 >	· I>		VIII	XI	×	×	ШX
Organization of the Team work																																																		
Creation of a GEP tab on the ING PAN website; creating a dedicated e-mail address; sending prelimina- ry information about the Team among employees and doctoral students																																																		
Development and dissemination of terms related to equality and discrimination																																																		
Introduction of procedures to enable reporting of discrimination cases and the methods of pro- ceeding in the above-mentioned situation																																																		
Creating an application template for reporting a discriminatory situation																																																		
Training courses on discrimination, equality, rights and obligations of the employee and doctoral student and the relationship between the supervisor and the subordinate																																																		
Training of employees on the inclu- sion of gender equality aspects in research content																																																		

Activities		2023												2024												2025													2026										
Part II	-		=	2	2 >	> 5				≤ >	< ×	XIIX	- 1	- =	=	2	: >	VI	N	VIII	×	×	X	XII	_	=	=	≥	>	N			× ×	XI	XII	_	=	Ξ	2	>	N	١N	VIII	× >	× >	X X			
Introduction of recommen- dations on the hours of business meetings conducive to the work- life balance																																																	
Information campaign on the possibilities of work-life balance																																																	
Dissemination of information on the proceedings of the Scientific Council of the ING PAN (after each Council)																																																	
Contact for consultation for any reported cases of discrimination																																																	
Collecting information on exem- plary equality practices and promote them																																																	
Monitoring of reports of discrimi- natory behaviour and disciplinary proceedings related to situations of discrimination																																																	
Annual report on the Team's activities																																																	
Conducting an equality survey																																																	
Conducting an evaluation of the Gender Equality Plan																																																	
Report on the evaluation of the GEP to the Director of ING PAN																																																	

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